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| U:\Logos Headers etc\Academy Logos\GREEN LANE PRIMARY ACADEMY.jpg  **Job Application – DBS Post** | | | | | | | | | | | | | | | | | | | | | | | | |  | | | | |
| All sections must be completed using black ink or type. Your application will be considered only if you complete all the relevant sections of this form. If you need more space please attach a separate sheet(s). Please write the job reference/ job title on each additional sheet. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **EQUAL OPPORTUNITIES STATEMENT** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Green Lane Primary Academy will afford equal opportunity in all aspects of employment, irrespective of age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex, sexual orientation, marriage and civil partnership.  . | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **DECLARATION** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| By submitting this application I am agreeing that the information given is true and correct and I understand that any offer of employment will be made on this basis. I understand that trying to influence any employees, or Heads/Governors of the academy, in connection with this application, will disqualify me. I understand that in line with legislation, if the job for which I am applying will have access to children or vulnerable adults or is a designated job within the meaning of the Disclosure and Barring Service (DBS) legislation, I agree to being checked by the DBS to disclose any criminal record I have. I understand that in line with legislation I will be required to provide evidence of my eligibility to work in the UK. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **JOB TITLE:** | | | | | | | | | | | | | | | | | | | | | | | **REF NO:** | | | | | | |
| **PERSONAL** (please complete in BLOCK CAPITALS) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Title: |  | | | | | | | | Surname/Family Name: | | | | | | | |  | | | | | | | | | | | | |
| Please give any previous names (including surnames) by which you have been known: | | | | | | | | | | | | | | | | | | | | | | | | | | | | |  |
| First Name: | | | |  | | | | | | | | | | Middle Name(s): | | | | | | | |  | | | | | | | |
| Address: | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Telephone (Daytime): | | | | | | |  | | | | | (Evening): | | |  | | | | | | | (Mobile): | | | |  | | | |
| May we contact you at work? | | | | | | | | | | Yes/No Email address: | | | | | | | | | | | |  | | | | | | | |
| Please tick this box to confirm you are happy for us to communicate with you using this email address: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| If not, please provide an alternative email address: | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | |
| National Insurance Number: | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | |
| Do you want to work full-time only? | | | | | | | | | | | Yes  No | | | | | | | | | | | | | | | | | | |
| Would you like us to consider you for other working patterns, for example,  job/share/part-time, working in term-time only and so on? Yes  No | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| If yes, please specify: TERM TIME OR WHOLE TIME | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **CURRENT OR LAST EMPLOYER** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| If you are applying for this job with no previous experience, please put 'N/A' in this part of the application form. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Employer's Name: | | | | | |  | | | | | | | | | | | | Job Title: | | |  | | | | | | | | |
| Address: | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Postcode: | | |  | | | | | | | Date Appointed: | | | |  | | | | | | | | | | Salary: | | | |  | |
| Notice Period: | | | | |  | | | | | Date Left: | | |  | | | | | | Reason for Leaving: | | | | | | | | |  | |
| Brief description of duties and responsibilities: | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **CAREER HISTORY** – Please account for any gaps in employment, training or education date  **EMPLOYMENT** – If you are applying for this job with no previous experience, please put 'N/A' in this part of the application form. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Name and address of employer(s) (Show latest employment first) | | | | | | | | Position held and brief description of duties | | | | | | | | Dates | | | | | | | | | Reason for leaving | | | | |
| From | | | | To | | | | |
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| **EDUCATION** | | | | | | |
| Place you studied at | Dates | | Qualification/Subject | Level | Grade | Date achieved |
| From | To |
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| **HIGHER EDUCATION** | | | | | | | |
| Place you studied at | Dates | | Qualification/Subject | | Level | Grade | Date achieved |
| From | To |
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| **MEMBERSHIP OF PROFESSIONAL ORGANISATIONS**  Please list any professional organisations of which you are a member which are relevant to the job for which you are applying. | | | | | | | |
| Professional Organisation | | | | Subject/Level of Membership | | | |
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| If you are applying for a teaching job, please confirm you are qualified to teach in England and Wales and that you are registered to do so. Please tell us your Teacher Registration Number. If you are applying for a job as a Social Worker, please tell us your General Social Care Council Reference Number. | | | | | | | |

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| Teacher Registration Number: | General Social Care Council Reference Number: |
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| **CONTINUING PROFESSIONAL DEVELOPMENT AND OTHER TRAINING COURSES**  Please give details of how you have kept your skills up-to-date and any other courses/qualifications or continuing professional development undertaken relevant to the role for which you are applying. | |
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| **SKILLS, KNOWLEDGE AND EXPERIENCE**  Using the person specification as a guide, please tell us how you feel your skills, knowledge and experience are relevant to this job. Remember to include any experience you have gained in community or voluntary work as well as employment. Please continue on a separate sheet if necessary.  It is important to complete this section. Simply referring to a curriculum vitae is not acceptable. | |

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| **OTHER DETAILS** |
| The Academy has a policy of guaranteeing interviews for people with disabilities who meet all the essential criteria in the person specification for the job.  Under the Equality Act 2010 a person is disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.  Do you consider yourself to have a disability under the  Equality Act 2010 and wish to claim this guaranteed interview? Yes  No  Do you require any reasonable adjustments to help you demonstrate your full potential in the recruitment process? If so, please give details: |
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| Do you have a relationship with any employee or Yes  No  Governor of the Academy?    NOTE: Please note canvassing of any employee or governor directly or indirectly in connection with this application will disqualify you.  If YES, please state the person's name, position/job title and relationship: |
| Do you hold a UK Driving Licence? Yes  No  If Yes, please specify the type (Full, HGV, etc):  As part of the recruitment process you will be required to provide evidence of your eligibility to work in the UK:  Are you eligible to work in the UK? Yes  No  Do you receive an occupational pension from the Local Government Pension Scheme? Yes  No |
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| **REFERENCES**  Please provide two references, one of which must be from your present or most recent employer. As this post requires a DBS disclosure **we will take up these references before we interview you.** If you do not provide full contact details, including contact telephone numbers, for your referees, this may delay the recruitment/appointment process. If you have not worked previously, please name someone as a referee who has known you for at least three years but is not a relative. | | | | | | | | | | | | | |
| **Reference 1:** | | | | | |  | | |  | | | |  |
| Name: | |  | | | | | | | Job Title: |  | | | |
| Organisation: | | | |  | | | | | | | | | |
| Address: | | |  | | | | | | | | | | |
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| Email: |  | | | | | | Telephone |  | | | Fax: |  | |
| Relationship to you: | | | | |  | | | | | | | | |
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| **Reference 2:** | | | | | |  | | |  | | | |  |
| Name: | |  | | | | | | | Job Title: |  | | | |
| Organisation: | | | |  | | | | | | | | | |
| Address: | | |  | | | | | | | | | | |
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| Email: |  | | | | | | Telephone: |  | | | Fax: |  | |
| Relationship to you: | | | | |  | | | | | | | | |
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| **Data Protection Statement:**  The information you give on this form will be used for recruitment monitoring purposes Please tick the box to indicate that if appointed you **would not** want your information to be passed to the relevant trade unions. |

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| **IMPORTANT – Please read and complete the section:- Rehabilitation of Offenders – Disclosures, on Page 9 and make certain you have completed all other relevant sections of this form prior to signing and dating below.** |

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| By submitting this application I am agreeing that the information given is true and correct and I understand that any offer of employment will be made on this basis. | | | |
| **Signed:** |  | **Date:** |  |

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| **Please return your application to: Green Lane Primary Academy,**  **Green Lane, Acklam, Middlesbrough.TS5 7RU** |
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| **REHABILITATION OF OFFENDERS ACT – DISCLOSURE OF PREVIOUS CONVICTIONS** | | |
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| As an Equal Opportunities employer Green Lane Primary Academy will not unfairly discriminate against you if you declare that you have a criminal record. Criminal records are only taken into account when the conviction may be relevant to the job for which you are applying.  This post is a **DBS POST (POSTS THAT DOREQUIRE A DBS DISCLOSURE)** so you must tell us about any convictions, cautions or final warnings you may have in the Convictions Section of this form, even if they are considered to be 'spent.’  Do you have any convictions, cautions, reprimands or final warnings that are not ‘protected’ as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013) by SI 2013 1198.  Please click on the link to view relevant legislation <http://www.legislation.gov.uk/uksi/2013/1198/pdfs/uksi_20131198_en.pdf>  We will keep in strict confidence any information we receive from the Disclosure and Barring Service. We will store it securely during the recruitment and selection process.  A criminal record will not necessarily affect your chances for a post unless it makes you unsuitable for appointment. In making this decision we will consider the nature of the offence, how long ago and what age you were when you committed the offence, and any other relevant factors, including Safeguarding and DBS policy and procedures. | | |
| **DISCLOSURE OF PREVIOUS CONVICTIONS** | | |
| Details of Offence | Date of Conviction | Sentence/Judgement |
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| Additional Information |
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| **Important:** This page should be detached from your application form and placed in a sealed envelope marked 'Private and Confidential' and 'For the attention of: Chair of Recruitment Panel'. | | | |
| Name: | (please print): |  | Reference No (for internal use only) |
| Sign: |  | |
| Date: |  | |