

**GREEN LANE PRIMARY ACADEMY**

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**SAFEGUARDING AND PASTORAL LEAD**

**PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Levels of English and Maths equivalent to or exceeding GSCE [A-C] | * Relevant professional qualifications |
| **Experience** | * Work in an educational or social care environment | * Expertise in a relevant area appropriate to the role |
| **Knowledge and Understanding** | * Relevant policies, codes of practice and legislation including safeguarding and child protection * Pastoral support in a primary school setting | * Multi agency working |
| **Skills** | * Have integrity and ability to work confidentially * Have effective oral and written communication skills * Form effective professional relationships including team working * Ability to liaise effectively with all stakeholders * Have good organisational and time management skills * Competent ICT skills * Develop their knowledge through the evaluation of their own learning needs; * Be able to work independently * Remain calm under pressure and be able to adapt to change quickly * Have empathy with those facing barriers to their learning | * Experience of coaching and mentoring with adults or children |
| **Other** | * Promote the Academy’s aims positively * Engage in Continuous Professional Development * Have a genuine commitment to working with families to improve outcomes for pupils |  |