 **GREEN LANE PRIMARY ACADEMY**

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  **SAFEGUARDING AND PASTORAL LEAD**

**PERSON SPECIFICATION**

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|  | **Essential** | **Desirable** |
| **Qualifications**  | * Levels of English and Maths equivalent to or exceeding GSCE [A-C]
 | * Relevant professional qualifications
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| **Experience** | * Work in an educational or social care environment
 | * Expertise in a relevant area appropriate to the role
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| **Knowledge and Understanding** | * Relevant policies, codes of practice and legislation including safeguarding and child protection
* Pastoral support in a primary school setting
 | * Multi agency working
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| **Skills** | * Have integrity and ability to work confidentially
* Have effective oral and written communication skills
* Form effective professional relationships including team working
* Ability to liaise effectively with all stakeholders
* Have good organisational and time management skills
* Competent ICT skills
* Develop their knowledge through the evaluation of their own learning needs;
* Be able to work independently
* Remain calm under pressure and be able to adapt to change quickly
* Have empathy with those facing barriers to their learning
 | * Experience of coaching and mentoring with adults or children

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| **Other** | * Promote the Academy’s aims positively
* Engage in Continuous Professional Development
* Have a genuine commitment to working with families to improve outcomes for pupils
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